



Thursday, November 20, 2025
1:00–2:00 PM

Professional Employees Governance Board Meeting Minutes

1. **Call to Order** - Michael B called the meeting to order after asking for additions and corrections.
2. **Acceptance of the Agenda** - Michael B called for a motion to accept the agenda. So motioned by Tracey and seconded by Keri. Agenda accepted.
3. **The Approval of Minutes** - [October 30, 2025](#) - Michael called for edits to the minutes from the previous meeting and summarized them for the group. He then called for motion to accept. Motioned by Martha, seconded by Rosalia.
4. **Reports of Officers, Standing Committees, and Representatives**
 - a. PEG Co-Chairs
 - i. No updates from Michael or Glenn at this time.
 - b. Standing Committee Members
 - i. Rosalia confirmed that the EIDA has scheduled the first meeting. No update given on CQLC committee.
 - c. UUP - There were no reps in attendance so Michael will reach out for updates to be provided via email.
5. **Special Orders** - There were no special orders.
6. **Announcements - Michael (in the interest of time this was moved earlier in the agenda)**
 - a. Michael will provide "Governance Doc" office hours from 12/1-12/10 for Q&A.
 - b. UUP Know Your Rights SIRDN Allies + Volunteers 11/20/25 - bit.ly/SIRDNkyr
 - c. [UFS President's Statement](#) on ICE Detention of SUNY Downstate Medical Employees
7. **Unfinished Business**
 - a. Michael outlined the process and proposed timeline to ratification which will include:
 - i. After today's meeting, Michael will work on a final draft for a final readthrough of Governance documents at 12/10 meeting.
 - ii. After the 12/10 meeting: Michael will submit them to the University Senate Executive Board and Office of the President for review and comment. Ideally

- to be returned to PEG by early January for any revisions (if necessary).
- iii. Review and ratification vote by all PEG members. Then, to all UUP members (formal vote) and finally to University President for approval.
 - iv. Once approved, as a constituted Professional Staff Senate, we would vote to approve our Bylaws and SOP.
- b. Michael called for questions and comments (none).
- c. Michael led a second readthrough of [Professional Staff Senate governance documents: Constitution, Bylaws, and Standing Operating Procedures](#) focusing on the bylaws:
- i. We reviewed the membership roles of executive committee members and the different types of senators. We reviewed the rules and processes related to representation apportionment and eligibility.
 - ii. We discussed the rules related to overlap between and eligibility for representative roles on various governance bodies. (Professional Senate, U Senate, CAS Senate, Standing and Ad-Hoc Committees).
 - iii. We reviewed the rules related to senators: terms, elections, affiliation/disaffiliation of senators and how those might be negotiated/processed, as well as procedures for resignation, removal censure.
 - iv. There was a brief discussion about the application of Robert's rules to our governing documents and the importance of familiarizing yourself with them.
 - v. We reviewed the roles, terms, duties of officers as well as the addition of a parliamentary role (an appointed position). We also reviewed the roles, terms, duties, affiliations and powers of the executive committee members.
 - vi. We reviewed the PSS Standing Committees. (4 - See Article VII for details) and what their primary areas of responsibility will be and the process for ad hoc committees.
 - vii. Finally we reviewed the election procedures/processes. A discussion followed about how to manage the issues that other governance bodies on campus have experienced with ballot systems at Stony Brook, particularly in light of the implementation of Wolfie One. Michael will speak to the Senate executive committee about procuring funding from the president's office for software/systems to manage elections on campus.

8. New Business

- a. Major challenges/opportunities for Professional Staff - Relay to President Goldsmith
 - i. Michael shared that president Goldsmith would like to improve direct lines of communication between Professional Staff and the President's office and

that she acknowledges a climate of poor morale for professional staff that needs to be addressed.

- ii. Professional staff should contact Glen, Michael and/or Theresa to share their concerns, feedback, comments, etc. which will then be communicated to the Senate Exec Committee, the U Senate and/or the President's office.
- b. Resolutions: We were unable to discuss the recent resolutions (listed below) as we ran out of time. Michael, Glen and Theresa will discuss how to bring these to the attention of the PEG board for potential votes to endorse/not endorse at the next meeting potentially. (see details below)
 - i. University Faculty Senate - 201st Plenary Resolutions Action: Discuss and Vote to Endorse/Not Endorse
 - 1. [201-05-01](#): Defending Shared Governance in Texas
 - 2. [201-06-01](#): Endorsing Statements and Charging UFS President to Sign Petitions
 - ii. Refer to University Senate Standing Committees via University Senate Executive Committee
 - 1. [201-03-01](#): Increased Support for Title II Preparations
 - 2. [201-07-01](#): Calling for SUNY-wide Doxxing Policy and Photography and Recording Policy
 - 3. [201-08-03](#): Safeguarding Free Expression, Peaceful Assembly, and Privacy
 - iii. For PEG Awareness:
 - 1. [201-01-01](#): Adoption of Handbook Revision
 - 2. [201-02-01](#): Safeguarding Due Process and Privacy
 - 3. [201-04-01](#): Support for FCCC in Defending Shared Governance

9. Adjournment - Michael adjourned the meeting.

Helpful links:

(Current) PEG Bylaws: <https://www.stonybrook.edu/commcms/pegboard/bylaws.php>

(Current) PEG Constitution: <https://www.stonybrook.edu/commcms/pegboard/constitution.php>

(Current) PEG Membership: <https://www.stonybrook.edu/commcms/pegboard/Membership.php>

In Attendance

Michael Boerner

Martha-Ruth Zadok

Lisa Lent

Theresa Spadola

Lakshmi Ramsoondar-Ahmad

Tracey Iorio

Rosalía Davi

Sarah Battaglia

Keri Hollander

Amy Prokop

Chris Bill

Wesam Hassanin

Kaitlin Giglio

Jennifer Rodriguez

Erica Hackley

Alissa Betz

Scott Campbell

Catherine Gropper

Melissa J. Woody

Victor Santiago

Rachel Conti

Ahmed Belazi

Amanda Flanagan

Hedieh Yazdanseta

Tiffany Friedman

Edward Gross

Glen Izkowitz

Kaitlin Giglio