

Crystal M. Fleming, Ph.D.

CURRICULUM VITAE

CRYSTAL MARIE FLEMING

Professor of Sociology

State University of New York at Stony Brook

WORK ADDRESS

Department of Sociology
SUNY at Stony Brook
Stony Brook, NY
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Website: <http://www.crystalfleming.com>

RESEARCH INTERESTS

Critical Race Studies, White Supremacy, France, Black Feminism, Cultural Sociology, Temporality, Collective Memory, Spirituality, Mindfulness and Contemplative Practice

PROFESSIONAL APPOINTMENTS

STONY BROOK UNIVERSITY, Stony Brook, NY

2020—Present: *Full Professor of Sociology with tenure*, courtesy appointments in the Departments of Africana Studies and Women's, Gender and Sexuality Studies

2017—2020: *Associate Professor of Sociology with tenure*, courtesy appointments in the Departments of Africana Studies and Women's, Gender and Sexuality Studies

2011—2017: *Assistant Professor of Sociology*, with courtesy appointment in Africana Studies

UNIVERSITÉ LILLE-3, France
Spring 2015: *Visiting Professor*

EDUCATION

HARVARD UNIVERSITY, Cambridge, MA

Ph.D. in Sociology, May 2011

Dissertation Title: “Imagining French Atlantic Slavery: A Comparison of Mnemonic Entrepreneurs and Everyday Antilleans in Metropolitan France”*

**Winner, Georges-Lavau Award for Best Dissertation on French Politics, American Political Science Association*

Committee: Michèle Lamont (chair), Mary Lewis, Orlando Patterson, Christopher Winship

M.A. in Sociology, May 2007

Qualifying Paper Title: “Poetry, Politics and the Public Sphere: How Race Structures Discourse in Spoken Word Poetry Venues”

General Examinations: Race and Ethnicity, Cultural Sociology, Stratification and Organizations

WELLESLEY COLLEGE, Wellesley, MA

B.A. magna cum laude, May 2004

Majors: Sociology (honors) and French

Senior Thesis (Sociology): “Performing Blackness: Symbolic Boundaries and Aesthetic Distinctions among Spoken Word Poets in Boston”

INSTITUT D’ETUDES POLITIQUES, Paris, France

Visiting Student, November 2007 – August 2009

UNIVERSITÉ DE PROVENCE, AIX-MARSEILLE, Aix-en-Provence, France

Visiting Student, January 2003 – June 2003

OTHER PROFESSIONAL EXPERIENCE

<i>Chief Executive Officer</i> Crystal Fleming Productions, LLC.	2022-Present
<i>Facilitator—Antiracist Pedagogy Leadership Academy</i> UC Berkeley School of Public Health	2021-2022
<i>Fellowship Application Screener</i> The Paul and Daisy Soros Foundation	2014
<i>Instructor</i> Harvard University Institute for Quantitative Social Science Cambridge, MA	2010 – 2011
<i>Qualitative Data Analysis Specialist</i> Harvard University Department of Sociology Cambridge, MA	2009 – 2010
<i>Research Intern</i> United Nations Educational, Scientific and Cultural Organization (UNESCO) <i>The Slave Route Project</i> Division of Intercultural Dialogue Paris, France	2008

BOOK MANUSCRIPTS

Fleming, Crystal M., Proulx, J. and Womack, V. (Eds.) 2022. *Beyond White Mindfulness: Critical Perspectives on Racism, Wellbeing and Liberation.* New York: Routledge.

Fleming, Crystal M. Under contract. *Words to Remake the World: A People's Dictionary for Social Change.* Boston: Beacon Press.

Fleming, Crystal M. 2021. *Rise Up! How You Can Join the Fight Against White Supremacy.* New York: Henry Holt for Young Readers.

Winner: *Booklist Editor's Choice 2021, Kirkus Reviews Best of YA 2021, School Library Journal Best Book of 2021*

Starred Reviews: *Booklist, Kirkus Reviews, Publisher's Weekly, School Library Journal*

Fleming, Crystal M. 2018. *How to Be Less Stupid About Race: On Racism, White Supremacy and the Racial Divide.* Boston: Beacon Press.

Reviewed and featured in *Kirkus Reviews (starred), Publisher's Weekly, Women's Review of Books, Wellesley Magazine, The Boston Globe*

Fleming, Crystal M. 2017. *Resurrecting Slavery: Racial Legacies and White Supremacy in France*. Philadelphia: Temple University Press.

Reviewed in *American Journal of Sociology, Sociology of Race and Ethnicity, Contemporary Sociology, Studies in Ethnicity and Nationalism, L'Esprit Créateur, H-Black Europe, French Review, Choice*

REFEREED ARTICLES IN PEER-REVIEWED JOURNALS

Fleming, Crystal M. and Hewan Girma. 2021. "Positive Discrimination Doesn't Mean Anything': Understanding Minority Opposition to Affirmative Action in France." *Social Problems*, 68(20): 340–357

Proulx, Jeffrey, Croff, Raina, Oken, Barry, Aldwin, **Fleming, Crystal** Bergen-Cico Dessa, and Thao LeMisbah Noorani 2017. "Considerations for Research and Development of Culturally Relevant Mindfulness Interventions in American Minority Communities." *Mindfulness*, 9: 361-370.

Gonzalez, Adam, Locicero, Breanna, Mahaffey, Brittany, **Fleming, Crystal**, Harris, Jalana and Vujanovic, Anka. 2016. "Internalized HIV-Stigma and Mindfulness: Associations with PTSD Symptom Severity in Trauma-Exposed Adults with HIV/AIDS. Behavior Modification." *Behavior Modification*. 40(1-2): 144-163.

Fleming, Crystal M. and Morris, Aldon. 2015. "Theorizing Ethnic and Racial Movements in the Global Age: Lessons from the Civil Rights Movement." *Sociology of Race and Ethnicity*. 1(1): 105-126.

Fleming, Crystal M. 2012. "White Cruelty or Republican Sins? Competing Frames of Stigma Reversal in French Commemorations of Slavery", *Ethnic and Racial Studies* 35(3), pp. 448-505.

Fleming, Crystal M., Lamont, Michèle. and Welburn, Jessica. 2012. "African Americans Respond to Stigmatization: The Meanings and Salience of Confronting, Deflecting Conflict, Educating the Ignorant and Managing The Self." *Ethnic and Racial Studies* 35(3): 400-417.2011.

Fleming, Crystal M. and Roses, Lorraine. 2007. "Black Cultural Capitalists: African American Elites and the Organization of the Arts in Early Twentieth-Century Boston." *Poetics* (356): 368-387.

Lamont, Michèle, **Fleming, Crystal M.** 2005. "Everyday Anti-Racism: Competence and Religion in the Cultural Repertoire of the African-American Elite and Working Class." *The Du Bois Review: Social Science Research on Race* (2:1), pp. 29-43.

BOOK CHAPTERS

Fleming, Crystal M. 2021. "On the Illegibility of French Anti-blackness: Notes from an African American Critic" in Moon-Kie Jung and João H. Costa Vargas (Eds.) *The Wretched of the World: The Past and Present of Antiracism*, Durham: Duke University Press.

Fleming, Crystal M. 2018. "No Fucks to Give: Dismantling the Respectability Politics of White Supremacist Sociology." In *The New Black Sociologists: Historical and Contemporary Perspectives*, edited by Marcus A. Hunter. Routledge. New York, NY.

Fleming, Crystal M. 2016. "Spirituality and Mindfulness." In *Gender: Love*, edited by Jennifer C. Nash. Macmillan Interdisciplinary Handbooks series. Farmington Hills, MI: Macmillan Reference USA

Lamont, M., **Fleming, Crystal M.** and Welburn, Jessica. 2013. "Responses to Discrimination and Social Resilience Under Neoliberalism: The United States Compared." (with Michèle Lamont and Jessica S. Welburn) in *Social Resilience in the Neo-Liberal Age*, Edited by Peter A. Hall and Michèle Lamont. Cambridge: Cambridge University Press.

**French translation: "Les africains-américains face aux discriminations à l'époque néo-libérale", Informations Sociales, n°177, mai-juin 2013, n° spécial, "Le volontarisme aux Etats-Unis : un lien social à l'épreuve."*

Gross, Neil and **Fleming, Crystal M.** 2011. "Academic Conferences and the Making of Philosophical Knowledge" in Camic, Charles, Neil Gross and Michèle Lamont (Eds.) *Social Knowledge in the Making*, Chicago: University of Chicago Press.

Fleming, Crystal M. 2011. "The Educational Experiences of Caribbeans in France", pp. 79-98 in Kassie Freeman, Ethan Johnson and Kelvin Shawn Sealey (Eds.), *Education in the Black Diaspora*. London and New York: Routledge.

REVIEWS, ESSAYS AND ENCYCLOPEDIA ENTRIES

Fleming, Crystal M. 2020. "How to Be Less Stupid About Race in France." *H-France Salon*, Volume 12, Issue 1, #6. Available online: <https://h-france.net/Salon/SalonVol12no1.6.Fleming.pdf>

Fleming, Crystal M. 2019. Review of "How We Get Free" by Keeanga-Yamahtta-Taylor for *Humanity & Society*. 43 (2): 211-214.

Fleming, Crystal M. 2017. "Theorizing at the Margins: Du Bois, The Scholar Denied, and the Matter of Black Lives". *Sociology of Race and Ethnicity*. 4 (1): 155-158.

Fleming, Crystal M. 2017. *Contemporary Sociology*, Conceptualizing Racism: Breaking the Chains of Racially Accommodative Language, 46 issue: 4: 414-416

Fleming, Crystal M. 2016. "Kindler, Gentler Pathologizing: Racial Asymmetries in *The Cultural Matrix*." *Ethnic and Racial Studies*, 39:8, 1436-1444

Fleming, Crystal M. 2014. "Tiny Publics: A Theory of Group Action and Culture." *Contemporary Sociology: A Journal of Reviews* 43: 206-208.

Lamont, Michèle, Welburn, Jessica and **Fleming, Crystal M.** 2012. "Varieties of Responses to Stigmatization: Macro, Meso, and Micro Dimensions." (with Michèle Lamont and Jessica Welburn). *Du Bois Review: Social Science Research on Race*. 9(1): 43-49.

Fleming, Crystal M. 2008. "Joyce Ladner" in Gates, Henry L, and Evelyn B. Higginbotham (Eds.) *The African American National Biography (Volume 5)*. New York: Oxford University Press.

ARTICLES AND CHAPTERS IN PREPARATION

"Critical Race Theory," (entry for Oxford Bibliographies in Sociology)

FELLOWSHIPS AND GRANTS

- 2023 **Faculty in the Arts, Humanities and lettered Social Science Research Grant**
Stony Brook University
(\$3500)
- 2017 **Individual Development Award**
Stony Brook University, United University Professions
(\$1000)
- Faculty in the Arts, Humanities and lettered Social Science Research Grant**
Stony Brook University
(\$909)
- 2015 **Presidential Mini-Grant for Department Diversity**
(\$7900)
"Mindfulness and Diversity: A Research Forum to Enhance Awareness and Improve Minority Health", with Adam Gonzales, Stony Brook University School of Medicine

European Union Erasmus Mundus Research Grant

(9600 Euros)

Université Lille-3, MITRA: Mediation Interculturelle: Identités, Mobilités, Conflits

2014

Career Enhancement Fellowship

(\$30,000)

Woodrow Wilson Foundation

Faculty in the Arts, Humanities and lettered Social Science Research Grant

(\$3000)

Stony Brook University

2013

Faculty in the Arts, Humanities and lettered Social Science Research Grant

(\$3000)

Stony Brook University

2011

Faculty Diversity Program Research Grant

(\$15,000)

State University of New York, Office of Diversity and Educational Equity

2010

Dissertation Completion Fellowship

(\$23,000)

Harvard University, Weatherhead Center for International Affairs

2009

Horton-Hallowell Graduate Fellowship

(\$11,000)

Wellesley College, Center for Work and Service

Justice, Economics and Welfare Fellowship

(\$22,500)

Harvard University, Weatherhead Center for International Affairs

Travel Grant to Stockholm, Sweden

(\$500)

Harvard University, Department of Sociology

- 2008
- Summer Research Grant**
(\$5,000)
Woodrow Wilson Foundation
- Summer Research Grant**
(\$3900)
Harvard University, Department of Sociology
- Summer Research Grant**
(\$690)
Harvard University (GSAS), Graduate Student Council
- 2007
- Sciences-Po Exchange Fellowship**
(\$20,000)
Harvard University and L'Institut d'Etudes Politiques'
- Dissertation Fellowship**
(\$10,000)
Center for European Studies, Harvard University
- Travel Grant to Oxford, England**
(\$750)
Harvard University, Department of Sociology
- Dissertation Proposal Development Fellowship**
(\$3900)
Social Science Research Council
- 2006
- Opportunity Grant**
(\$500)
Harvard University, Center for European Studies
- Travel Grant to Stockholm, Sweden**
(\$750)
Harvard University, Department of Sociology,
- 2004
- Pre-doctoral Diversity Fellowship**
Ford Foundation
(\$52,500, totaled over 3 years)
- Graduate Prize Fellowship**
Harvard University
(\$36,000, totaled over 2 years)
- Travel Grant to Paris, France**
(\$800)
Harvard University, Department of Sociology,

AWARDS AND HONORS

2020. Mid-Career Faculty Diversity Award
Stony Brook University
- 2013 Dean's Award for Excellence
Stony Brook University, College of Arts and Sciences
- 2012 Georges-Lavau Dissertation Prize for Best Dissertation on
French Politics
American Political Science Association, French Politics Group
- 2011 Princeton Society of Fellows (*Finalist*)
- 2007 Certificate of Excellence in Teaching, Derek Bok Center
for Teaching and Learning
Harvard University
- 2004 Honors awarded for senior thesis
Department of Sociology
Wellesley College
- Alpha Kappa Delta Award for Excellence in Sociology
**Most distinguished senior majoring in Sociology*
Wellesley College
- Mellon Mays Award for Outstanding Academic Performance
Social Service and Personal Character
Wellesley College
- Junior Fellow to the American Association of Political and Social
Science
- 2002 Mellon Mays Undergraduate Fellow

INVITED TALKS, KEYNOTES AND PRESENTATIONS

** indicates an event held virtually due to COVID-19*

2023

“Reflections on the Educative Power of Me-Search”, Annual meeting of the American Sociological Association, Philadelphia, Pennsylvania.

Crystal M. Fleming, Ph.D.

“How to Be Less Stupid About Race”,
Washington State University, Martin Luther King Jr. Keynote

“Theorizing Black Peace: On Racialized Interiority and the Politics of Transcendence”,
Rice University, RARE Working Group

“Black Feminist Peace”, The New Institute, Hamburg, Germany

2022

“Rainbow White Supremacy: On Multiracial Inclusion in the Neoliberal Age”,
Smith College, Northampton, MA.

“Rainbow White Supremacy: On Multiracial Inclusion in the Neoliberal Age”,
University of Illinois-Urbana Champaign, IL.*

“Whitening Space: On the Anthropocene and the Racial Politics of Space Colonization”,
annual meeting of the Council on European Studies.*

“The Future of Intersectionality”, invited Presidential Panel, annual meeting of the
American Sociological Association, Los Angeles, CA.

“Spirituality and Qualitative Methods”, Qualitative Research Summer Intensive,
ResearchTalk and the University of North Carolina.*

2021

“The White Supremacy of Cultural Sociology: Toward a Critical Race
Assessment”, Department of Sociology, The New School for Social Research,
New York, NY.*

Keynote Address, Martin Luther King Day Celebration, St. Mary’s College of
Maryland.*

“Not Just Happy to Be Here”, Keynote Address, Black History Month
Celebration, Association of Black Faculty, Administrators and Fellows, Harvard
University.*

“More Than Words: Creating Antiracist Change”, Keynote Address, Marist
College.*

“How to Be Less Stupid About Race”, Keynote Address, Martin Luther King Jr.
Lecture Series, Smith College.*

2020

Keynote Address, “How to Be Less Stupid About Race”, The Center for
Multicultural Affairs, Marist College, Poughkeepsie, New York.

Crystal M. Fleming, Ph.D.

Keynote Address, “How to Be Less Stupid About Race”, Africana Studies Unit, Buffalo State, Buffalo, New York.

Invited panelist for Author Meets Critic session on “Struggling in the Land of Plenty” by Anne Roschelle, Annual Meeting of the Eastern Sociological Society, Philadelphia, PA.

Keynote Address, “Revealing White Supremacy”, Missouri Historical Society.*

“Reclaiming Our Time, Reclaiming Our Breath: Mindfulness as Temporal Labor and Intersectional Praxis.” Minority Mentor Lecture Series, Sociology and Criminal Justice Program, University of Delaware, Newark, DE.*

“Beyond the KKK: Understanding White Supremacy as a System of Power.” Massachusetts Institute of Technology, MIT’s Day of Dialogue, Cambridge, MA.*

Keynote Address, “How to Be Less Stupid About Race”, University of California—Berkeley, Berkeley, CA.*

Keynote Address, “Revealing White Supremacy” for the Conference on Right-Wing Studies/Conference for Research on Male Supremacism, University of California—Berkeley, Berkeley, CA.*

Keynote Address, “How to Be Less Stupid About Race”, YWCA-Northwestern Illinois. *

Keynote Address, “Against Reform: Notes for a New World”, Colgate University, Hamilton, NY.*

Keynote Address, “How to Be Less Stupid About Race”, Wellesley College, Wellesley MA.*

“On the Illegibility of French Antiracism”, Department of French, Wellesley College, Wellesley MA*

“Beyond White Mindfulness: On Black Meditation and the Intersectional Politics of Transcendence”, Department of African American and African Diaspora Studies, Columbia University, NY, NY. *

Keynote Address for the Faculty of Arts and Sciences Diversity Townhall Series, Harvard University, Cambridge, MA.*

“Culturally Responsive Teaching”, Annual Meeting of the Organization of American Historians, Washington, DC. (*cancelled due to COVID-19*)

Crystal M. Fleming, Ph.D.

“Du Boisian Engagement and Public Sociology Beyond Academia: Reflections on How to Be Less Stupid About Race”, invited presidential session at the Annual Meeting of the American Sociological Association, New York, NY.

“Cite Black Women: Centering and Celebrating Black Women in Sociology”, invited panelist, Annual Meeting of the American Sociological Association, New York, NY.

“Unsettling Europe: Race, Religion and Sexuality in Nationalist Times”, invited panelist, Council for European Studies annual conference. Madrid, Spain.

“Beyond the Far Right: On the Difficulties of Theorizing Systemic Racism and White Supremacy in France”, invited panelist for the "Racism and White Supremacy in Europe" conference organized by the Center for European and Russian Studies, UCLA, Los Angeles, CA

Department Colloquium, CUNY Graduate Center, Department of Sociology, New York, NY.

Keynote Address, “How to Be Less Stupid About Race”, Framingham State University, Framingham MA

Keynote Address, “Confronting White Supremacy in Academia: Provocations and Possibilities”, Fourth Annual University-Wide Diversity Retreat at the University of Pittsburgh. Pittsburgh, PA.

Keynote Address, “How to Be Less Stupid About Race”, Black Abolitionist Archive, University of Detroit Mercy, Detroit, MI

Keynote Address, “How to Be Less Stupid About Race”, University of Michigan-Whitewater. Whitewater, WI.

Keynote Address, Critical Race Symposium: New Perspectives on Research and Scholar-Activism organized at the University of Tennessee-Knoxville. Knoxville, TN.

Keynote Address, “Revealing White Supremacy: Why We Need a Bold New Conversation about Racism”, The Ruby Jones Conference on Race and Social Justice. West Chester University, West Chester, PA.

Keynote Address, “How to Be Less Stupid About Race”, The Inclusive Excellence Symposium, Utah State University, Logan, Utah.

Keynote Address, “Beyond Diversity and Inclusion: Why We Need a Bold Approach to Racial Justice”, The Women’s Diversity Summit held at SUNY Old Westbury. Old Westbury, NY.

Crystal M. Fleming, Ph.D.

- 2018 “Toward a Sociology of Racism”, invited panelist for *Scholarship Above the Veil: A Sesquicentennial Symposium Honoring W.E.B. Du Bois*, Department of Sociology, Harvard University, Cambridge, MA
- “How to Be Less Stupid About Race”, Black Film Center/Archive, Indiana University, Bloomington, IN
- Salon in honor of “How to Be Less Stupid About Race”, Callie House Center for the Study of Global Black Cultures and Politics, Vanderbilt University, Nashville, TN
- “No F*cks to Give: Dismantling the Respectability Politics of White Supremacist Sociology.” Invited lecture, American University, Washington, DC.
- “Resurrecting Slavery: Racial Legacies and White Supremacy in France.” Invited lecture, Howard University, Washington, DC.
- “Racial Slavery, Colonialism and Global White Supremacy”, invited panelist, American Sociological Association annual meeting, Philadelphia, PA
- “Resurrecting Slavery: Author Meets Critics”, Eastern Sociological Society Annual Meeting, Baltimore, MD.
- “Chronic White Supremacy”, Council on European Studies Annual Conference, Chicago, IL.
- Keynote Address, “Disappearing Acts: Fugitive Formations of French Anti-blackness.” *Haunted Histories: The Ghosts of Slavery Resurface*, CUNY Graduate Center, New York, NY.
- “On the Significance of *The Scholar Denied*.” Remarks in honor of Dr. Aldon Morris, John D. McCarthy Award Ceremony, Young Scholars Conference, Notre Dame University, South Bend, IN.
- “Resurrecting Slavery: Racial Legacies and White Supremacy in France.” Invited classroom talk (video appearance and interactive discussion), Bucknell University, Lewisburg, PA.
- “How to Be Less Stupid About Race: A Workshop for Students of All Backgrounds” and “Confronting White Supremacy: Racism and Anti-racism in Our Classrooms and Communities”, *Justine L. Nusbaum* lecture. Virginia Wesleyan University, Virginia Beach, VA.
- “Global White Supremacy and the Criminalization of Anti-racism in the United States and France.” Dean’s Lecture Series, William Paterson University, Wayne, NJ.

- "On the Academic Job Market." Du Bois Convening, Northwestern University, Evanston, IL.
- 2017 "Etat d'urgence: Sur la nécessité d'analyser la suprématie blanche au contexte français." *Héritages esclavagistes, luttes noires et suprématisme blanc*, Columbia Global Center, Paris, France.
- Forum on Race and Policing. Duke University, Durham, NC.
- "Resurrecting Slavery" Keynote address, Norwalk Community College Academic Festival, Norwalk, CT.
- "Transatlantic 'Roots': How the U.S. Television Miniseries Shaped French Perspectives on Slavery." *Rencontres Atlantiques: Traites et Esclavages au Prisme des Artistes Contemporains*. Le Musée Aquitaine /L'Université Bordeaux Montaigne, Bordeaux, France.
- "Chronic White Supremacy: Toward a Critical Race Theorization of Time Work", Aarhus Institute of Advanced Studies, Aarhus, Denmark.
- "Confronting White Supremacy: Racism and Anti-racism in our Classrooms and Communities", Trinity College, Hartford, Connecticut.
- Resurrecting Slavery—Book Talk, Harambee House, Wellesley College, Wellesley, MA
- "Comment j'ai découvert le racisme en France: Reflexions sur la suprématie blanche", La Maison Francaise, Wellesley College, Wellesley, MA
- 2016 "(Forget About) Work/Life Balance! A Holistic Alternative to Building Your Academic Career", Mellon Mays Fellows Professional Network Biennial Conference, University of Pennsylvania, Philadelphia, PA
- "Black Feminist Methodology and Mindfulness Research: Notes from a Pilot Study", Oregon Health and Sciences University, Portland, OR.
- "Meditations in Black: Nurturing our Well-being in the Midst of Racial Trauma", PreSERVE Coalition Keynote Address, Portland, OR.
- "Racial Temporality and the (Mis)representation of Slavery in France", *Special Session: Rethinking Slavery*, Annual Meeting of the American Sociological Association, Seattle, WA.
- "Killing them Softly: Anti-blackness and Legacies of Slavery in France", Institute for Research on African American Culture, Columbia University, New York, NY.

- “Racial Resurrections: Remembering Transatlantic Slavery in France”, University of Illinois at Chicago, Chicago, IL.
- 2015 “White Supremacy and Memories of Slavery in Metropolitan France”, *The States of the Memory of Slavery: International comparative Perspectives/ La mémoire de l’esclavage dans tous ses états. Perspectives internationales comparées*, École des Hautes Etudes en Sciences Sociales, Paris, France.
- “Resurrecting Slavery: Racial Legacies and White Supremacy in France” (Book Discussion), LaGuardia Community College, Long Island City, NY.
- “Rethinking Pluralism: The 10th Anniversary of the 2005 French Riots”, Annual Meeting of the Social Science History Association, Baltimore, MD.
- “Invisible Labor: Exploitation of Marginalized Scholars”, Ford Foundation National Conference, The National Academies, Washington, D.C.
- “French White Supremacy and the Legacies of Slavery”, Lille-3, Lille, France.
- “La Commemoration de l'Esclavage Comme Outil d'Antiracisme: Vers Une Théorisation de la Temporalité Raciale”, “Les Populations Noires en France: Nouvelles Dimensions Historiques et Historiographiques” (Research Seminar), Paris-8, Paris, France.
- 2014 “The New Black Elite”, French American Foundation, New York, NY.
- “Ahistorical Antiracism: Understanding French Blacks’ Ambivalence toward Affirmative Action”, Social Science History Association Annual Conference, Toronto, Canada.
- “In Virtual Defense of Harriet Tubman: A Spiritually Reflexive Autoethnography”, ASA Conference, San Francisco, CA.
- Blacks of France: New Directions in the History and Historiography of an African Diaspora. UC Berkeley, March 20-21, 2014, Berkeley, CA.
- 2013 “Facing Race or Saving Face? How French Politicians Talk About Slavery”, ASA Conference, Section on Ethnic and Racial Minorities, New York, NY.
- “We Are/Not Immigrants: French Antillean Perspectives on Migration and Immigration in France”, Annual Conference of the Council on European Studies, Amsterdam, the Netherlands.
- “Race through the Transatlantic Lens: The Significance of African American Popular Culture for Caribbeans in France”, Race and Representation Conference, SUNY Stony Brook, NY.

- 2012 “Two Steps Forward, One Step Back: French Politicians’ Confused Embrace of Ethnoracial Categories”, *Contemporary France: Histories, Allegiances, Policies*. The John Hopkins University, Baltimore, MD.
- 2011 “African Americans’ Responses to Racism”, with Michèle Lamont and Jessica Welburn, POLINE Conference, Sciences Po, Paris, France.
- 2010 “Lutter pour la mémoire : Les Formes de Résistance dans la Commémoration de l’Esclavage en France”, *Journées d’Études en Psychologie Sociale*, Centre de Recherches en Psychologie, Cognition et Communication, Université de Bretagne, France.
- “A View from Afar: French Caribbean Perspectives on U.S. Race Relations and African-American Identity in the Age of Obama”, session on *Notions of Race and Blackness in the African Diaspora*, Annual Meeting of the Association of Black Sociologists, Atlanta, GA.
- “Attitudes towards Reparations for Slavery: The Case of Caribbean Migrants in France”, *Negotiating Racial Histories: Cultural Meaning and Collective Memory Roundtable*, Section of Ethnic and Racial Minorities, Annual Meeting of the American Sociological Association, Atlanta, GA.
- “Responding to Stigmatization and Gaining Recognition: Evidence from Middle Class and Working Class African-Americans” with Michèle Lamont and Jessica Welburn, regular session on *Racism and Anti-Racism: Racism in the “Post-Race” Society*, Annual Meeting of the American Sociological Association, Atlanta, GA.
- “French Descendants of Slaves: An Evaluation of the Cultural Trauma Perspective”, *Spring Conference: Meaning and Social Process*, Center for Cultural Sociology, Yale University, New Haven, CT.
- “Purging the Past: Reversing Stigma and Commemorating Slavery in Contemporary France”, *Responses to Discrimination and Racism: Comparative Perspectives*, Weatherhead Center for International Affairs, Harvard University, Cambridge, MA.
- 2009
- “The United States and Obama: Now What?”, invited as guest speaker by the city of Aubervilliers, France, January 24th 2009 (French)

TEACHING EXPERIENCE

INSTRUCTOR:

Racism and Ethnic Relations

Undergraduate, Stony Brook: Summer 2013, Spring 2014, Fall 2015, Spring 2016, Fall 2018, Spring 2019, Fall 2019, Spring 2020, Spring 2021

The Sociology of Slavery

Undergraduate (Freshman Seminar), Stony Brook: Spring 2013

Historical Development of Sociological Theory

Undergraduate, Stony Brook: Fall 2011, Spring 2012-14, Spring and Fall 2016, Spring 2017 and Fall 2017, Spring and Fall 2018

Contemporary Theory

Undergraduate, Stony Brook: Fall 2012

Mindfulness and Contemplative Practice

Undergraduate (Freshman Seminar), Stony Brook: Spring 2018

In-Depth Interviewing

Graduate, Fall 2020

The Sociology of Racism

Graduate, Stony Brook: Spring 2020

Cultural Sociology, Graduate, Stony Brook: Spring 2021

Advanced Topics in Qualitative Methods

Graduate, Stony Brook: Spring 2013, Fall 2015, Spring 2019

Race and Ethnicity

Graduate, Stony Brook: Spring 2012

TEACHING ASSISTANT/LECTURER:

Classical and Contemporary Social Theory

Undergraduate, Harvard: Fall 2007

Senior Thesis Workshop

Undergraduate, Harvard: Fall 2009

STUDENT ADVISEES

Current and Former Graduate Students

- Breanna Brock (main advisor)
- Gaëlle Colin (main advisor)
- Jade Kai (co-chair)
- Caglar Cetin (main advisor)
- Vanessa Lynn (doctoral committee)
- Prita Lal (doctoral committee)
- Magdala Desgrandes (independent study advisor)
- Sushank Chibber (independent study advisor)

Supervised Undergraduate Independent Projects

- Gabriella Mayers
- Linda Wolfhurst
- Carline Applewhite
- Tiffany Ann-Osung
- Destiny Dejean
- Kathleen Gay
- Anyie Mora
- Rachel Heinicke

PROFESSIONAL SERVICE

- Council Member-At Large, American Sociological Association (present)
- Editorial Board: *American Journal of Sociology*, *Social Problems*, *Contemporary Sociology* (present)
- Co-Founder and Co-Director, Race and Racisms Research Network, Council on European Students (2020-2022)
- Advisory Board: Imagining Black Europe Book Series, Peter Lang Press.
- Occasional Reviewer: *American Journal of Sociology*, *American Sociological Review*, *Social Forces*, *Social Problems*, *Sociological Quarterly*, *Ethnic and Racial Studies*
- National Humanities Center Fellowship Evaluator
- External Board Member: The Mindfulness Center at Brown University
- Mellon Mays Minority Undergraduate Fellowship GAP Program Mentor
- Georges-Lavau Best Dissertation Award committee member (2021)
- Fulbright National Screening Committee (2020)
- Mellon Mays Undergraduate Fellowship Dissertation Selection Committee (2020)
- Committee Member: American Sociological Association “Best Dissertation Award” (2016-2019)
- Treasurer/Secretary: Section on Ethnic and Racial Minorities, American Sociological Association (2013-2016)
- Mentor: Mellon Mays Undergraduate Fellowship Program (2015-2016)
- SUNY Diversity Conference Planning Committee (2014)

DEPARTMENTAL AND UNIVERSITY SERVICE

- Faculty Advisor, Racism, Colonialism and Gender Working Group (2023-present)
- Sociology Department Executive Committee Chair (2022-present)
- Sociology Department Graduate Committee (2016-2019, 2022-present)
- Sociology Department Search Committee (2013, 2022)
- Sociology Department Track Paper Committee (2019-present)

- Sociology Department Faculty Organizer, Critical Race and Intersectionality Reading Group (2016-2017)
- Stony Brook University FAHSS Committee (2019-present)
- Stony Brook University Humanities Institute Board Member (2014-2018, 2019-present)
- Faculty Co-Director, Critical Race Studies Initiative at Stony Brook (2020-2022)
- Stony Brook PRODiG Committee (Promoting Recruitment, Opportunity, Diversity, Inclusion, and Growth), co-chair of working group on Innovative Retention Strategies (2019-2020)
- Stony Brook University Turner Fellowship Committee (2016-2018)
- Stony Brook University Center for the Study of Inequalities, Social Justice and Policy (2016-2019)
- Co-Organizer, “Mindfulness and Diversity: Mind-Body Approaches for Enhancing Awareness and Wellbeing” (university-wide conference), in collaboration with the Stony Brook Mind-Body Clinical Research Center, Stony Brook University (2016)
- Founder and Faculty Advisor: Race, Ethnicity & Inequality Graduate Workshop at Stony Brook University (2012-2013)
- Faculty Adviser: Stony Brook Black Women’s Association (2012-2014)
- Faculty Adviser: Stony Brook Black Graduate Student Organization (2017-Present)

LANGUAGES

- English (Native speaker)
- French (Speaking: conversational/fluent, writing: advanced/proficient)
- Japanese (Beginner)

SELECTED OP-EDS AND ESSAYS

- [“Maxine Waters and the Trope of the Angry Black Woman”](#), June 29th 2018. *Vox*.
- [“Serena Williams: The Greatest Player of All Time and a Classic Case of Misogynoir,”](#) September 13th 2018, *Newsweek*.
- [“Why are we talking about white supremacy?”](#) November 1st 2018. *UU World*, excerpt of How to Be Less Stupid About Race.
- [“Harvard Has Shown Its Commitment to Diversity Was Always a Farce.”](#) September 19th 2017. *Vox*.
- [“Who Is the Ultimate Traitor? On Patriotism and White Supremacy.”](#) August 24th 2017. Black Agenda Report.
- [“To Be Clear, White Supremacy Is the Foundation of Our Country. We Won’t Destroy It by Toppling Statues”](#), August 19th 2017. *The Root*.
- [“Hillary is Not Your White Savior,”](#) August August 22nd 2017. *The Root*.

- [“On the Persistence of White Supremacy”](#), December 6th 2016. Black Perspectives—*The Blog of the African American Intellectual History Society*.
- [“Being Black and Bisexual Comes with Extra Obstacles – But They Can Also Be Overcome”](#), June 12th 2015. *Everyday Feminism*.
- [“White Supremacy and the Killing of Walter Scott”](#), June 14th 2015. *Huffington Post*.
- [“#RaceTogether and the Harm of Racial Ignorance”](#), March 19th 2015. *Huffington Post*.
- [“France’s Approach to Fighting Racism: Pretty Words and Magical Thinking”](#), May, 7th. *Huffington Post*.
- [“On Being Openly Bisexual in Academia”](#), February 13th 2014. *Conditionally Accepted: A Space for Scholars on the Margins of Academia*.
- [“Petition: Remove and Apologize for ‘Harriet Tubman Sextape’”](#), August 14th 2013. Change.Org. (confirmed victory)
- [“Don’t Neglect Graduate Students”](#), with Benjamin Lee, March 3rd 2006. *The Harvard Crimson*.

SELECTED MEDIA APPEARANCES AND PRESS

- [“13 eye-opening essays and articles from Black writers you should have already read to understand America's problems with race”](#), featured and interviewed in *BusinessInsider*, June 14th 2020.
- [“The anti-racism books everybody should read, from Malcolm X to Candice Carty-Williams”](#), featured in *The Sunday Times*, June 7th 2020.
- [“A Crossroads for Race Relations”](#), featured and interviewed on The CBS Sunday Morning Show, June 7th 2020.
- “A Debate Over Identity and Race Asks, Are African-Americans ‘Black’ or ‘black’?”, interviewed in *The New York Times*, June 26th 2020.
- [“The Racial Divide: Rising Above White Supremacy and the Importance of BLM Inclusivity”](#), *WJLA-ABC/Good Morning Washington (DC)*, live interview July 1st 2020.
- [“How Northam, Neeson Can Represent 'Racism Without Racists’”](#), quoted in NPR’s *Morning Edition*, February 15th 2019.
- [“Deconstructing Thanksgiving,”](#) *My American Melting Pot*, podcast interview, November 23rd 2018.
- [“Open Phones with Crystal Fleming,”](#) *C-SPAN/Book TV*, live interview, November 18th 2018.
- [“Crystal Marie Fleming on ‘How to Be Less Stupid About Race,’”](#) *WJLA-ABC/Good Morning Washington (DC)*, live interview, November 7th 2018.
- [“Crystal Fleming,”](#) *Indiana Public Radio/Profiles*, interview, November 4th 2018.
- [“Turning despair over election into a book,”](#) feature in *The Boston Globe*, October 25th 2018.

- [“Here’s how to be less stupid about racism in America — and how to fight it,”](#) *Raw Story*, Q&A, October 22nd 2018.
- [“How to Be Less Stupid About Race,”](#) *Newsweek*, video feature, October 17th 2018.
- [“Democrats Only Defend Rights When Out of Power,”](#) *Black Agenda Report Radio*, interview, October 21st 2018.
- [“Dr Crystal Fleming on How to be Less Stupid on Race,”](#)September 10th 2018, Thom Hartmann Show, live interview.
- [“Special Edition: Race in America,”](#) *Metrofocus PBS (NYC)*, January 16th 2018.
- [“Quel héritage pour la lutte pour les droits civiques de Martin Luther King Jr. ?”](#), *France24*, April 4th 2018,.
- [“Martin Luther King Jr’s Legacy.”](#) *France24*, April 4th, 2018.
- [“Politics of Blackness, Memorialization of Slavery and Racial Denials in France”](#), The Funambulist Podcast, episode #102, April 20th 2017. [“Crossing a Red Line: French mayor slammed for profiling Muslim students”](#), *France24*, May 7th 2015,.
- [“The Great US Divide Over the Confederate Flag”](#), *France24*, July 23rd 2015,.
- [“Drapeau confédéré : Quelle place pour ce symbole qui divise les États-Unis?”](#), *France24*, July 23rd 2015.
- [“Meet Dr. Crystal Fleming, The Woman Behind the Petition to Remove The “Harriet Tubman Sex Tape”](#)”, *Empower Magazine*, August 17th 2013.
- [“Russell Simmons Apologizes for Icky Harriet Tubman Sex Tape Video”](#), *Jezebel*, August 15th 2013.
- [“Russell Simmons Sorry for Harriet Tubman Sextape”](#)”, *MSNBC.com*, August 15th 2013.
- [Live Coverage of Obama Inauguration](#), invited as guest analyst by *France24*, January 20th 2009.
- Live Coverage of U.S. Presidential Election, invited as guest analyst by *Canal+*, November 4th 2008 (French).
- [“Obama: J’ai fait un rêve”](#), *France 24*, April 4th 2008 (French).

For more videos and speaking engagements, visit my website: www.crystalfleming.com